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Japan System Techniques Co., Ltd.

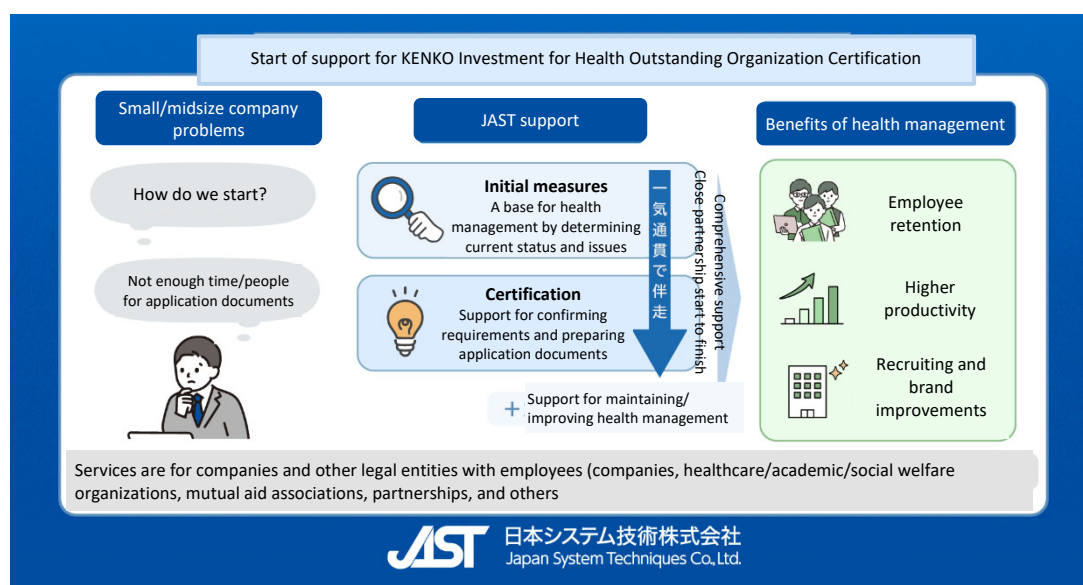
Start of Support for KENKO Investment for Health Outstanding Organization Certification

Comprehensive Support Easy to Use for Even Midsize and Small Organizations

Japan System Techniques Co., Ltd. (Head office: Kita-ku, Osaka; President and CEO: Taku Hirabayashi; JAST) has started a support service for companies and other organizations that want to receive KENKO Investment for Health Outstanding Organization certification (see note 1). This program was established by the Ministry of Economy, Trade and Industry and certification is given by the Nippon Kenko Kaigi (Japan Health Council).

The new service is structured for companies as well as other organizations that have employees, such as healthcare, academic and social welfare organizations, mutual aid associations, partnerships, and other entities with legal status. Midsize and small organizations often have difficulty obtaining the required KENKO Investment for Health (health and productivity management)(see note 2) knowledge, including people with this expertise. JAST can work closely with these companies and other organizations to provide a complete line of assistance extending from the determination of current status and issues and other initial steps to measures for submitting an application for certification.

In addition, JAST is using the start of this service to offer an even offer comprehensive support that includes activities involving specific health issues needed for maintaining outstanding health and productivity management after certification and making improvements. This is accomplished by utilizing the numerous healthcare solutions that JAST offers.



Highlights of the new certification support service

- (1) An external source of support for certification procedures and expertise that small and midsize companies and other organizations do not have. The service encompasses every step from identifying current health-related issues to preparations for applying for certification as a Health and Productivity Management Outstanding Organization.
- (2) JAST's team of certified health management advisers use their specialized skills to confirm requirements for certification and determine the specific actions that are needed. All support is closely linked to each organization's activities and provided while working side-by-side with people at the organization.

Social interest in health management is increasing

Companies are placing more importance on employees' health and pleasant workplaces as Japan's population declines and ages, Japan's working age population falls and competition to hire people increases. Mental health and lifestyle diseases are also frequent issues. Furthermore, many companies and organizations need to deal with presenteeism, a productivity issue caused by people coming to work while they are unwell, and absenteeism, which involves people not coming to work due to health problems. As a result, there is a rapid increase in the need for third-party certification of a commitment to employees' health and a pleasant workplace environment. Certification makes recruiting people easier and strengthens the brand of a company or other organization.

Widening differences in health management between large and small enterprises

Small and midsize companies tend to fall behind large companies with respect to health management. One of the key causes of this widening gap is the difference in resources available for management. Large companies have the resources to hire industrial physicians, public health nurses and other professionals and maintain a department dedicated to health management. Many small and midsize organizations are often unable to take actions that are needed due to inadequate resources.

The growth of joint healthcare measures with insurers

In recent years, health insurers have been placing increasing emphasis on joint healthcare activities with the companies that employ the people covered by these insurers. This includes health insurance associations, mutual aid associations, the Japan Health Insurance Association and other health insurance providers. One result is an increase in the need for companies and other organizations to acquire certification as a KENKO Investment for Health Outstanding Organization.

Health insurers as well are becoming more interested in certification and activities to stay healthy as measures to ensure the use of effective health management programs at the workplaces covered by these insurers.

■ Features of the new service and JAST's strengths

The new JAST certification support service is structured primarily to solve two problems at small and midsize organizations. First is how and where to start certification activities. Second is the shortage of people and other resources needed to determine certification requirements and prepare the necessary documents.

Even when health management programs are in place, the failure of employees to use health management programs sufficiently is a frequent problem. This is why certification is not the only goal. Companies and other organizations need a partner that can work with them to be certain that health management is implemented consistently and effectively.

JAST has used its data health plan (see note 3) support service to assist with the activities of more than 500 health insurers in Japan to encourage people to stay healthy. Furthermore, JAST combines this support with its lineup of healthcare solutions. These diverse capabilities create a framework for comprehensive support extending from certification application support to assistance for maintaining and improving health management programs after certification.

■ Expected benefits for health management programs



**Kunio Okada, President
Non-Profit Organization
Kenkokeiei**

Certification as a Health and Productivity Management Outstanding Organization is a new first step for the growth of corporate value. As Japan's population declines and ages, companies must focus on human resource management as a core management strategy. This involves cooperation with industrial health professionals to ensure the good health of employees, joint activities with health insurers, and other initiatives.

By thoroughly analyzing healthcare data of health insurers, JAST has helped keep the cost of healthcare at suitable levels and assisted these insurers in other ways. This is a meaningful contribution to society.

Now, JAST has used its many years of experience to start a Health and Productivity Management Outstanding Organization certification support service centered on working closely with clients as a health management adviser. I believe this will become a powerful source of support to many companies that are considering this certification. Companies that are thinking about health management as an investment in the future should seriously consider the use of this new JAST service.

■ Upcoming activities

Companies are placing priority on human resource management and ESG management. As a result, many companies recognize that the health of their employees is essential for the growth of corporate value. JAST offers a wide range of healthcare solutions, including the new KENKO Investment for Health Outstanding Organization certification support service. The aim is to use these services for consistent and effective health management activities based on the use of health data.

JAST will use knowledge acquired from its health insurer support activities along with its data use expertise for the growth of joint health activities by insurers and businesses. The objectives are better workplace health and higher productivity.

This new service and other activities in the healthcare sector are part of activities at JAST to accomplish the goals of JAST VISION 2035 (see note 4) and the JAST Group Medium-term Management Plan FY2026-FY2028 (see note 5). JAST remains dedicated to playing a major role in solving social problems concerning health care.

For more information about the Health and Productivity Management Outstanding Organization certification support service

Website for the KENKO Investment for Health Outstanding Organization certification program
Medical big data business, Japan System Techniques Co., Ltd.
<https://jmics.jp/hpm/>



Note 1. KENKO Investment for Health Outstanding Organization certification program

This program was established by the Ministry of Economy, Trade and Industry and certification is given by the Nihon Kenko Kaigi. Certification provides the visualization of organizations that have outstanding health management programs. The purpose is to improve recognition of these organizations among their employees, job seekers, business partners, financial institutions and others. Certification covers the health management policy, framework for implementing health management, health programs and assessments, and many other aspects of health management. Acquiring certification also requires a continuous health management program.

Note 2. KENKO Investment for Health

“KENKO Investment for Health” is a registered trademark of the Non-Profit Organization Kenkokeiei.

Note 3. Data health plan

A data health plan is established for the purpose of operating the insurance business of a health insurance association, mutual aid association, Japan Health Insurance Association and other insurers effectively and efficiently. The plan uses medical invoice and medical examination data to analyze health issues of people who are insured and a PDCA cycle. In accordance with policies of the Ministry of Health, Labour and Welfare, many health insurers in Japan are required to establish a data health plan.

Note 4. JAST VISION 2035

JAST VISION 2035, which was announced on March 31, 2025, is a long-term vision for the JAST Group with targets for the fiscal year ending in March 2036. The vision’s long-term goals are based on the corporate and management philosophies that are the basis for all activities of the group. Our mission is centered on a firm commitment to solving social issues. We are determined to be a problem-solving company recognized by everyone that plays a vital role in solving social issues.

https://www.jast.jp/cms/wp-content/themes/jast_ver1.0/img/corporate/JAST_VISION_2035_en.pdf

Note 5. JAST Group Medium-Term Management Plan FY2026-FY2028

This three-year plan ending in March 2029 is the first stage of activities to begin altering the structure of the JAST Group’s business activities for accomplishing the goals of JAST VISION 2035. The core themes of this plan are “Initiating Transformation” and “Selection and Concentration.” One goal is taking to an even higher level current operations consisting of contract-based, man-month business model. The plan also clearly states the goal of shifting to a high value-added, scalable offering-based business model that takes full advantage of the JAST Group’s accumulated industry expertise, data assets, products and services.

https://www.jast.jp/cms/wp-content/uploads/2026/05/ir_notice20260514_2_en.pdf

■ About JAST



日本システム技術株式会社
Japan System Techniques Co., Ltd.

Japan System Techniques (JAST) is an IT company listed on the Tokyo Stock Exchange Prime Market that is not affiliated with any other company. JAST's goal is to become a problem-solving company recognized by everyone. Guided by the philosophy that "refining and upgrading the skills of people comes first ahead of everything else," JAST has many programs for the advancement of employees. JAST builds long-term relationships with customers based on trust by working closely with customers while providing one-stop support extending from defining requirements to the provision of maintenance services. Two major products are the GAKUEN series, an integration package system for universities, and the BankNeo, an information integration package for financial institutions. In the medical big data field, JAST sells the JMICS, an automatic inspection system for health insurance claims, the iBss, an insurers business support system for the digital transformation of insurance administrative processes and other products. Backed by growing businesses that originate with a dedication to helping solve social issues, JAST is dedicated to creating a sustainable society and increasing its corporate value.

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Established: March 26, 1973
Capital: 1,535 million yen
Employees: Consolidated 1,683 (as of March 31, 2026);
Non-consolidated 1,202 (as of March 31, 2026)
Fiscal year end: March
URL: <https://www.jast.jp/en/>

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