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Securities code: 4323  
June 10, 2026

**To Shareholders with Voting Rights:**

Taku Hirabayashi  
President and CEO  
Japan System Techniques Co., Ltd.  
2-3-18 Nakanoshima, Kita-ku,  
Osaka-shi, Osaka

**NOTICE OF  
THE 54th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 54th Annual General Meeting of Shareholders of Japan System Techniques Co., Ltd. (the “Company”) will be held as described below.

In convening this meeting, the Company is taking measures for electronic provision and has posted electronic provision measures matters as “Notice of the 54th Annual General Meeting of Shareholders” on the following website.

Company website: <https://www.jast.jp/en/ir/library/meeting/>

In addition, the information is posted on the following website. To view it, access the website at the following URL, enter the Company’s name or securities code to perform a search, select “Basic information” and then “Documents for public inspection/PR information.”

Tokyo Stock Exchange website:  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are not attending the meeting in person, please review the Reference Documents for the General Meeting of Shareholders included in the electronic provision measures matters, and exercise your voting rights in accordance with the “Guide to Exercising Voting Rights” below (in the Japanese version only) by no later than 5:30 p.m. Japan time on Thursday, June 25, 2026.

- 1. Date and Time:** Friday, June 26, 2026 at 10:00 a.m. Japan time  
(Reception starts at 9:00 a.m.)
- 2. Place:** Conference room, Nakanoshima Festival Tower 26F  
2-3-18 Nakanoshima, Kita-ku, Osaka-shi, Osaka
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and the Consolidated Financial Statements for the Company's 54th fiscal year (from April 1, 2025 to March 31, 2026), and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Committee
  2. The Non-consolidated Financial Statements for the Company's 54th fiscal year (from April 1, 2025 to March 31, 2026)
- Proposals to be resolved:**
- Proposal 1:** Partial Amendments to the Articles of Incorporation
- Proposal 2:** Election of Six (6) Directors (excluding Directors Who Are Audit & Supervisory Committee Members)
- Proposal 3:** Election of Three (3) Directors Who Are Audit & Supervisory Committee Members
- Any changes made to the electronic provision measures matters will be notified on the websites they are posted on.



**Proposal 2: Election of Six (6) Directors (excluding Directors Who Are Audit & Supervisory Committee Members)**

The terms of office of all eight (8) Directors (excluding Directors who are Audit & Supervisory Committee Members; hereinafter the same shall apply in this proposal) will expire at the conclusion of this meeting.


The Company therefore requests the election of six (6) Directors (of which, two (2) are External Directors).

The Company has established a voluntary Nomination and Remuneration Committee which is chaired by an independent External Director and consists of at least half of the members who are independent External Directors, with the aim of strengthening the fairness, transparency, and objectivity of the procedures related to nomination, remuneration, etc. of Directors and further enhancing corporate governance. Candidates have been selected upon deliberation and report by said committee.


The Director candidates are as follows:


No.	Name	Gender	Current positions at the Company	Attribute	Attendance at the Board of Directors meetings
1	Taku Hirabayashi [Reappointment]	Male	President and CEO		13/13 (100%)
2	Chiharu Muguruma [Reappointment]	Male	Director Senior Executive Officer		13/13 (100%)
3	Yuji Tsuchiya [Reappointment]	Male	Director Executive Officer		12/13 (92%)
4	Satoshi Ochiai [New candidate]	Male	Senior Officer		–
5	Gao Yongdong [Reappointment]	Male	External Director	[External]	13/13 (100%)
6	Jiro Yasu [Reappointment]	Male	External Director	[External] [Independent]	11/11 (100%)


- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Mr. Gao Yongdong and Mr. Jiro Yasu are candidates for External Directors.
  3. The Company has concluded agreements with Mr. Gao Yongdong and Mr. Jiro Yasu limiting liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act. The limit of the amount of liability for damages under the agreements shall be the amount stipulated by laws and regulations. If they are reelected, the Company plans to continue the agreements with them.
  4. The directors and officers liability insurance contract is as described in “Outline of Contents of Directors and Officers Liability Insurance Contract” in the Business Report. If each candidate is elected, they will be included in the insured persons of this contract.
  5. The Company has provided notification that Mr. Jiro Yasu is an Independent Director in accordance with the regulations of the Tokyo Stock Exchange. If he is reelected, the Company plans that he remain an Independent Director.


No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	 <p>Taku Hirabayashi (June 7, 1969)</p> <p>[Reappointment]</p> <p>Number of years served as Director: 3 years (at the conclusion of this meeting)</p>	<p>April 1992      Joined Fujitsu Limited</p> <p>April 1998      Joined the Company</p> <p>June 2023      Director in Charge of Management Planning &amp; Business Administration; and General Manager, Management Planning Department, the Company</p> <p>April 2024      Director and Senior Officer in charge of Finance &amp; IR, the Company</p> <p>June 2025      President and CEO, the Company (current position)</p>	561,280
<p>[Reason for nomination as candidate for Director]</p> <p>Since his appointment as President and CEO in 2025, Mr. Taku Hirabayashi has supervised the Company's group in making important management decisions, etc. under the medium- to long-term vision and has led sustainable growth and improvement of corporate value. As he has thus played important roles as a Director, the Company has renominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	 <p>Chiharu Muguruma (October 22, 1964)</p> <p>[Reappointment]</p> <p>Number of years served as Director: 7 years (at the conclusion of this meeting)</p>	<p>April 1988      Joined the Company</p> <p>June 2019      Director in Charge of Eastern Japan System Integration Business, the Company</p> <p>April 2023      Director in Charge of Eastern Japan System Integration Business; Digital Transformation Promotion; and General Manager, ASEAN Business Division, the Company</p> <p>April 2024      Director and Executive Officer in charge of Corporate Department, General Manager, Management Planning Department, the Company</p> <p>April 2026      Director and Senior Executive Officer, General Manager, Corporate Management Division, the Company (current position)</p>	55,500
<p>[Reason for nomination as candidate for Director]</p> <p>Since his appointment as a Director in 2019, Mr. Chiharu Muguruma has played important roles as a Director in charge of the Company's system integration business and, in Global Business, led the improvement of corporate value of subsidiaries in the Association of Southeast Asian Nations region, and since 2024, promoted the strengthening of the management foundation in charge of the Corporate Department. As he has strived to play important roles including management decision-making and supervision as a Director and Senior Executive Officer and General Manager of the Corporate Management Division since 2026, the Company has renominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	 <p data-bbox="245 600 411 672">Yuji Tsuchiya (June 8, 1962)</p> <p data-bbox="233 707 424 741">[Reappointment]</p> <p data-bbox="193 786 466 909">Number of years served as Director: 10 years (at the conclusion of this meeting)</p>	<p data-bbox="491 275 632 302">March 1983</p> <p data-bbox="491 315 612 342">June 2016</p> <p data-bbox="491 378 619 405">April 2024</p> <p data-bbox="491 506 619 533">April 2025</p> <p data-bbox="491 568 619 595">April 2026</p> <p data-bbox="692 275 1225 633">           Joined the Company            Director in Charge of GAKUEN Business, the            Company            Director and Executive Officer in Charge of            GAKUEN Business, New Business Promotion,            BankNeo Business, and Western Japan System            Integration Business, the Company            Director and Executive Officer in charge of            BankNeo Business, the Company            Director and Executive Officer, the Company            (current position)         </p>	95,800
<p data-bbox="193 925 759 952">[Reason for nomination as candidate for Director]</p> <p data-bbox="193 965 1461 1144">           Since his appointment as a Director in 2016, Mr. Yuji Tsuchiya has played important roles, including executing business and supporting management decisions, and led efforts to expand the Company's branded products as a Director in charge of GAKUEN Business, BankNeo Business, and system integration business in western Japan. As he has strived to enhance corporate value of the Company's group as a Director and Executive Officer since 2024, the Company has renominated him as a candidate for Director.         </p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	 <p data-bbox="236 600 419 674">Satoshi Ochiai (July 6, 1975)</p> <p data-bbox="236 707 424 741">[New candidate]</p> <p data-bbox="193 779 466 907">Number of years served as Director: – years (at the conclusion of this meeting)</p>	<p data-bbox="491 275 927 309">December 2001 Joined the Company</p> <p data-bbox="491 315 1206 376">April 2022 Officer in Charge of GAKUEN Business, the Company</p> <p data-bbox="491 383 1246 443">April 2025 Senior Officer in Charge of GAKUEN Business, the Company</p> <p data-bbox="491 450 1230 539">April 2026 Senior Officer, General Manager, Management Planning Department, Corporate Management Division, the Company (current position)</p>	9,400
<p data-bbox="193 920 759 954">[Reason for nomination as candidate for Director]</p> <p data-bbox="193 960 1465 1137">Since his appointment as an Officer in 2022, Mr. Satoshi Ochiai has led business expansion as an Officer in charge of GAKUEN Business and established the Company’s growth foundation through the formulation of the long-term vision and the Medium-Term Management Plan. The Company has judged that he is an essential person for achieving sustainable growth and improvement of corporate value. Accordingly, the Company has nominated him as a fresh candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	 <p>Gao Yongdong (November 14, 1964)</p> <p>[Reappointment] [External]</p> <p>Number of years served as Director: 2 years (at the conclusion of this meeting)</p>	<p>August 1998 Participated in establishment of BNIS Co., Ltd., Director and Vice President</p> <p>December 2002 Vice Chairman and General Manager, Wuxi Huaxia Computer Technology Co., Ltd.</p> <p>April 2011 Vice Chairman and General Manager, Wuxi NTT DATA Co., Ltd.</p> <p>January 2013 Chairman, Wuxi NTT DATA Co., Ltd.</p> <p>April 2014 Director (part-time), NTT DATA (China) Co., Ltd. (current position)</p> <p>January 2015 President, NTT DATA (China) Information Technology Co., Ltd. Director (part-time), NTT DATA (China) Investment Co., Ltd. (current position)</p> <p>June 2017 Chairman and President, NTT DATA (China) Information Technology Co., Ltd. (current position)</p> <p>June 2024 External Director, the Company (current position)</p> <p>July 2024 Representative Director, NTT DATA Information Technology Co., Ltd. (current position)</p> <p>[Significant concurrent positions] Chairman and President, NTT DATA (China) Information Technology Co., Ltd. Director (part-time), NTT DATA (China) Investment Co., Ltd. Director (part-time), NTT DATA (China) Co., Ltd. Representative Director, NTT DATA Information Technology Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for External Director and a description of the expected roles] Mr. Gao Yongdong has accumulated abundant experience in the IT industry, including important positions at a major Japanese SI group company, and the Company expects that he will provide supervision, advice, etc., on the execution of duties by Directors from the expert viewpoint; thus, the Company has renominated him as a candidate for External Director. In addition, he is a foreign national with a wealth of business experience in China, and the Company has judged that he can be expected to strengthen the functions of the Board of Directors of the Company by pointing out and making proposals on issues related to the overall management of the Company based on his global insight. The period for which Mr. Gao Yongdong has served as an External Director for the Company will be two (2) years at the conclusion of this meeting.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	 <p>Jiro Yasu (April 20, 1973)</p> <p>[Reappointment] [External] [Independent]</p> <p>Number of years served as Director: 1 year (at the conclusion of this meeting)</p>	<p>May 2001 Senior Vice President, First Eagle Investment Management, LLC</p> <p>April 2005 Director in charge of New Business Promotion, Jyujiya Securities Co., Ltd.</p> <p>May 2006 Founded VARECS Partners Limited, Representative Director (current position)</p> <p>April 2012 Director, Jyujiya Holdings, Inc.</p> <p>December 2013 Director, FUJII SHUZOU Co., Ltd. (current position)</p> <p>September 2018 Director, JWC Inc. (current position)</p> <p>June 2022 Representative Director, Jyujiya Holdings, Inc.</p> <p>June 2025 External Director, the Company (current position)</p> <p>[Significant concurrent positions] Representative Director, VARECS Partners Limited Representative Director, Jyujiya Holdings, Inc. Director, FUJII SHUZOU Co., Ltd. Director, JWC Inc.</p>	0
<p>[Reason for nomination as candidate for External Director and a description of the expected roles] Mr. Jiro Yasu has the knowledge required as a financial professional holding the Chartered Financial Analyst (CFA) designation and abundant experience as a portfolio manager, and the Company expects him to leverage his abilities to provide supervision, advice, etc. to the Company's management from the managerial perspective, particularly concerning the sustainable growth of the Company's group and the enhancement of its valuation; thus, the Company has nominated him as a candidate for External Director.</p>			

### Proposal 3: Election of Three (3) Directors Who Are Audit & Supervisory Committee Members


The terms of office of all three (3) Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this meeting. The Company therefore requests the election of three (3) Directors who are Audit & Supervisory Committee Members.


We note that the Company has obtained consent from the Audit & Supervisory Committee about this proposal.


The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

No.	Name	Gender	Current positions at the Company	Attendance at the Board of Directors meetings
1	Masami Yabushita [Reappointment]	Male	Director Full-time Audit & Supervisory Committee Member	13/13 (100%)
2	Jiro Mogami [Reappointment]	Male	External Director Audit & Supervisory Committee Member	[External] [Independent] 13/13 (100%)
3	Misa Machida [Reappointment]	Female	External Director Audit & Supervisory Committee Member	[External] [Independent] 13/13 (100%)

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. In accordance with its Articles of Incorporation, the Company has concluded an agreement with each candidate limiting liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act. The limit of the amount of liability for damages under the agreement shall be the amount stipulated by laws and regulations. If each candidate is elected, the Company plans to enter into the agreement with them.
  3. The directors and officers liability insurance is as described in “Outline of Contents of Directors and Officers Liability Insurance Contract” in the Business Report. If each candidate is elected, they will be included in the insured persons of this contract.
  4. The Company has provided notification that Mr. Jiro Mogami and Ms. Misa Machida are Independent Directors in accordance with the regulations of the Tokyo Stock Exchange. If they are elected, the Company plans that they remain Independent Directors.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	 <p data-bbox="212 600 443 672">Masami Yabushita (June 3, 1965)</p> <p data-bbox="228 712 427 743">[Reappointment]</p> <p data-bbox="188 788 469 936">Number of years served as Director: 2 years (at the conclusion of this meeting)</p>	<p data-bbox="491 275 619 306">April 1989</p> <p data-bbox="691 275 927 306">Joined the Company</p> <p data-bbox="491 315 619 347">April 2014</p> <p data-bbox="691 315 1267 376">General Manager, Logistics Business Division, the Company</p> <p data-bbox="491 385 619 416">April 2015</p> <p data-bbox="691 385 1214 445">General Manager, Western Japan System Integration Business Division 2, the Company</p> <p data-bbox="491 454 619 486">June 2023</p> <p data-bbox="691 454 1275 515">Full-time Audit &amp; Supervisory Board Member, the Company</p> <p data-bbox="491 524 619 555">June 2024</p> <p data-bbox="691 524 1190 602">Director and Full-time Audit &amp; Supervisory Committee Member, the Company (current position)</p>	8,700
<p data-bbox="196 947 1321 978">[Reason for nomination as candidate for Director who is Audit &amp; Supervisory Committee Member]</p> <p data-bbox="196 987 1465 1245">Mr. Masami Yabushita has an outstanding personality and high ethical standards. As he is expected to conduct highly effective audits by leveraging the high level of expertise based on his experience of working in the Company's software business in western Japan for many years, he was appointed as a full-time Audit &amp; Supervisory Board Member of the Company in 2023. Based on his experience and achievements, the Company judged that he continues to be an indispensable person for ensuring that performance of duties by the Company's Directors is audited accurately and fairly. Accordingly, the Company has nominated him as a candidate for Director who is Audit &amp; Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	 <p>Jiro Mogami (August 2, 1978)</p> <p>[Reappointment] [External] [Independent]</p> <p>Number of years served as Director: 2 years (at the conclusion of this meeting)</p>	<p>November 2007    Joined LEGAL PROFESSIONAL CORPORATION HONRYU</p> <p>February 2011    Joined Yamashita Kawazoe Law Office</p> <p>July 2013        Joined the Kanon Law Office (current position)</p> <p>June 2014        External Audit &amp; Supervisory Board Member, the Company</p> <p>June 2024        External Director and Audit &amp; Supervisory Committee Member, the Company (current position)</p> <p>[Significant concurrent positions] Representative member and attorney, Kanon Law Office</p>	0
<p>[Reason for nomination as candidate for External Director who is Audit &amp; Supervisory Committee Member and overview of the expected roles]</p> <p>The Company has nominated Mr. Jiro Mogami as a candidate for External Director who is Audit &amp; Supervisory Committee Member because the Company expects that he will perform audits, supervision, etc. based on his abundant legal knowledge as the Company strengthens a system to realize more transparent management and more accurately meet the expectations of stakeholders in Japan and overseas. The Company judged that he will be able to appropriately perform the duty as a Director who is Audit &amp; Supervisory Committee Member of the Company, because of the above reason. In addition, as a member of the voluntary Nomination and Remuneration Committee, he has offered objective opinions from an independent standpoint at its meetings and played an important role in providing recommendations to the Board of Directors.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	 <p>Misa Machida (October 11, 1978)</p> <p>[Reappointment] [External] [Independent]</p> <p>Number of years served as Director: 2 years (at the conclusion of this meeting)</p>	<p>October 2003    Joined Tohmatsu &amp; Co. (now Deloitte Touche Tohmatsu LLC)</p> <p>June 2007       Representative, Machida Accounting Office (current position)</p> <p>November 2020   External Director, ING Co., Ltd. (current position)</p> <p>June 2024       External Director and Audit &amp; Supervisory Committee Member, the Company (current position)</p> <p>January 2025    Outside Director (Audit and Supervisory Committee Member), Kobe Bussan Co., Ltd. (current position)</p> <p>[Significant concurrent positions] Representative, Machida Accounting Office External Director, ING Co., Ltd. Outside Director (Audit and Supervisory Committee Member), Kobe Bussan Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for External Director who is Audit &amp; Supervisory Committee Member and overview of the expected roles]</p> <p>In consideration of the skills, etc. that the Company's Board of Directors should have, the Company expects that Ms. Misa Machida will be able to utilize her knowledge related to accounting and tax affairs in general from the expert viewpoint as a certified public accountant and certified public tax accountant in the auditing system of the Company. In addition, she has high ethical standards and a high degree of sympathy for the Company's management philosophy. Therefore, the Company expects that she will be able to utilize her knowledge at the Company's Board of Directors meetings, and accordingly, has nominated her as a candidate for External Director who is Audit &amp; Supervisory Committee Member. The Company judged that she will be able to appropriately perform the duty as a Director who is Audit &amp; Supervisory Committee Member of the Company, because of the above reason. In addition, as a member of the voluntary Nomination and Remuneration Committee, she has offered objective opinions from an independent standpoint at its meetings and played an important role in providing recommendations to the Board of Directors.</p>			

**(Reference) Expertise and experience of the Directors (Skill matrix)**

If Proposal 2 and Proposal 3 are approved as originally proposed, the expertise and experience of Directors (Skill matrix) will be as follows.

Name	Position after the conclusion of the meeting (planned)	Attribute	Expertise and experience					
		Independence	Corporate management	IT DX	Global business	Finance Accounting	Legal affairs Governance	Brand strategy Marketing
Taku Hirabayashi	President and CEO		●	●		●		●
Chiharu Muguruma	Director Senior Executive Officer		●	●	●			●
Yuji Tsuchiya	Director Executive Officer		●	●	●			●
Satoshi Ochiai	Director Senior Officer		●	●	●			●
Gao Yongdong	External Director		●	●	●			
Jiro Yasu	External Director	●	●		●	●		
Masami Yabushita	Director Full-time Audit & Supervisory Committee Member			●				●
Jiro Mogami	External Director Audit & Supervisory Committee Member	●	●				●	
Misa Machida	External Director Audit & Supervisory Committee Member	●				●		

Note:

The table above does not represent all the knowledge and experience.