

**News Release Dated February 27, 2026**

Company: Japan System Techniques Co., Ltd.  
Representative: Taku Hirabayashi, President and CEO  
Stock code: 4323, Tokyo Stock Exchange, Prime Market  
Contact: Chiharu Muguruma, Director and Executive Officer  
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**Notice of Executive Appointments**

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) today approved a resolution for the appointment of directors to be submitted to the 54th Annual General Meeting of Shareholders on June 26, 2026.

Please note that the following matters are subject to approval at the said General Meeting of Shareholders.

1. Director Candidates (excluding Directors who are members of Audit & Supervisory Committee)  
(To be submitted to the 54th Annual General Meeting of Shareholders on June 26, 2026)

(1) Reappointment

Taku Hirabayashi  
Yuji Tsuchiya  
Chiharu Muguruma  
Gao Yongdong (External Director)  
Jiro Yasu (Independent External Director)

(2) New appointment (Independent External Director)

Name	Brief career history
Satoshi Ochiai	December 2001    Joined the Company April 2022        Officer, Head of GAKUEN Business Division April 2025        Senior Officer, Head of GAKUEN Business Division (present position)

2. Candidates for Directors who are members of the Audit & Supervisory Committee  
(To be submitted to the 54th Annual General Meeting of Shareholders on June 26, 2026)

(1) Reappointment

Masami Yabushita  
Jiro Mogami (Independent External Director)  
Misa Machida (Independent External Director)

3. Resigning Directors

(To be retired at the close of the 54th Annual General Meeting of Shareholders on June 26, 2026)

Name	Current position	(Post-retirement position)
Takeaki Hirabayashi	Director and Chairman	Honorary Chairman
Hiroaki Ban	Director and Vice President	-
Toshiyuki Akiba	Independent External Director	-