

News Release Dated February 27, 2026

Company: Japan System Techniques Co., Ltd.
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Notice of Organizational and Personnel Changes

Japan System Techniques Co., Ltd. (JAST) will make following organizational and personnel changes on April 1, 2026.

1. Purpose

In pursuit of our long-term vision “JAST VISION 2035,” and in anticipation of the forthcoming announcement of our new Medium-Term Management Plan, we are strengthening the management structure that will support sustainable growth and enhance corporate value.

As the pace of change in the business environment continues to accelerate, we recognize that optimizing our business portfolio, strengthening our innovation capabilities, and advancing both our management foundation and operational excellence are critical challenges for achieving medium- to long-term growth.

To address these challenges effectively and to ensure the smooth and reliable execution of our future growth strategies, we will implement an organizational restructuring ahead of the release of our Medium-Term Management Plan. This initiative aims to accelerate decision-making and reinforce execution capabilities by transitioning to a more agile and flexible organizational structure.

2. Key Elements of the Organizational Restructuring

(1) Strengthening Competitiveness through Reorganization of the Business Management Structure

To further enhance competitiveness in our core business domains with strong competitive advantages, we will clarify the roles and responsibilities of each business unit and reorganize our business management structure. This will deepen the specialization of each business, accelerate decision-making, and strengthen our ability to respond flexibly and swiftly to rapidly changing market conditions.

(2) Establishing a Framework for Innovation and New Value Creation

We will establish a company-wide framework that leverages the technological assets, business expertise, and customer base accumulated to date, thereby promoting the creation of new value. In addition to advancing existing businesses, we will pursue initiatives aimed at developing new services and new business domains, thereby building a business foundation that supports long-term growth.

(3) Advancing the Management Foundation and Operational Excellence

By enhancing our management information infrastructure and reviewing business processes, we will promote company-wide productivity improvements and strengthen governance. At the same time, we will reinforce collaboration between business divisions and corporate functions, thereby building a robust management foundation that supports the execution of our medium- to long-term strategies.

3. Personnel changes

Changes for managers at department/Office manager and above

(Effective April 1, 2026)

New position	Name	Previous position
Director and Senior Managing Executive Officer, Head of Corporate Group	Chiharu Muguruma	Director and Managing Executive Officer in charge of Corporate, and General Manager of Corporate Planning Office
Senior Executive Officer, Corporate Group, Head of Corporate Planning Office	Satoshi Ochiai	Senior Executive Officer, and General Manager of GAKUEN Business Division
Senior Executive Officer, Head of Business Support Group, Head of Strategic Alliance Office	Kotaro Yamaki	Senior Executive Officer, and General Manager of Digital Innovation Business Division and General Manager of Global Business Promotion Department
Senior Executive Officer, Head of Digital Innovation Business Division, Head of Global Business Promotion Office	Kunihiko Kitamura	Executive Officer, and General Manager of Division 4, Digital Innovation Business Division
Executive Officer, Head of Sales Group	Keiji Koike	Executive Officer, and General Manager of Sales Department, Digital Innovation Business Division, and General Manager of Advanced Technology Promotion Department
Executive Officer, Head of Medical Big Data Business Division, Head of Healthcare Innovation Business Unit	Ryo Aoki	Executive Officer, General Manager of Healthcare Innovation Division, General Manager of Sales Department, General Manager of Business Strategy Office
Executive Officer, Head of Solution Platform Business Unit, Digital Innovation Business Division	Nobuaki Horie	General Manager of Division 3, Digital Innovation Business Division, and General Manager of Cloud Native Development Department
Executive Officer, Head of Education & Smart Solution Business Division, Head of New Business Development Office	Naoki Ito	General Manager of Division 1, Digital Innovation Business Division, and General Manager of Enterprise Business Department
Head of Customer Co-Creation Business Unit, Digital Innovation Business Division	Atsushi Kumazawa	General Manager of Division 2, Digital Innovation Business Division, and General Manager of Cloud Innovation Department
Head of Social Infrastructure Solution Business Unit, Digital Innovation Business Division	Masahiro Sugai	General Manager of Connecting Solution Department, Division 4, Digital Innovation Business Division
Head of GAKUEN Business Unit, Education & Smart Solution Business Division	Atsushi Ishikawa	General Manager of Educational Division, GAKUEN Business Division, and General Manager of Sales Department and Alumni Business Promotion Department
Deputy Head of GAKUEN Business Unit, Education & Smart Solution Business Division	Kenji Nojima	General Manager of GAKUEN Division, GAKUEN Business Division, and General Manager of Sales Department and Alumni Business Promotion Department
Head of Smart Solution Business Unit, Education & Smart Solution Business Division	Kengo Matsuda	General Manager of Division 5, Digital Innovation Business Division
General Manager of Financial Business Department, Solution Platform Business Unit, Digital Innovation Business Division	Takashi Toma	General Manager of BankNeo Division
General Manager of Payment Business Department, Solution Platform Business Unit, Digital Innovation Business Division	Shinako Uchino	General Manager of Finance Solution Department, Division 2, Digital Innovation Business Division

New position	Name	Previous position
General Manager of Solution Business Department, Solution Platform Business Unit, Digital Innovation Business Division	Masami Iwaki	General Manager of ERP Business Promotion Department, Division 3, Digital Innovation Business Division
General Manager of Offering Business Promotion Office, Solution Platform Business Unit, Digital Innovation Business Division	Takayoshi Yahata	Manager of Section 1, Cloud Native Development Department, Division 3, Digital Innovation Business Division
General Manager of Innovation Business Department, Customer Co-Creation Business Unit, Digital Innovation Business Division	Soichiro Watanabe	General Manager of Business Solution Department, Division 2, Digital Innovation Business Division
General Manager of Service Business Department, Customer Co-Creation Business Unit, Digital Innovation Business Division	Masaaki Tezuka	General Manager of Solution Service Department, Division 5, Digital Innovation Business Division
General Manager of Advanced Business Department, Customer Co-Creation Business Unit, Digital Innovation Business Division	Noriyuki Hiraoka	General Manager of Enterprise Solution Department, Division 5, Digital Innovation Business Division
General Manager of Value Support Department, Customer Co-Creation Business Unit, Digital Innovation Business Division	Hidenori Maeyama	Manager of Section 1, Enterprise Solution Department, Division 5, Digital Innovation Business Division
General Manager of Connect Business Department, Social Infrastructure Solution Business Unit, Digital Innovation Business Division	Takayoshi Ito	General Manager of Digital Marketing Solution Department, Division 1, Digital Innovation Business Division
General Manager of Regional Telecommunications Business Department, Social Infrastructure Solution Business Unit, Digital Innovation Business Division	Yutaka Hatano	General Manager of Telecom Solution Department, Division 4, Digital Innovation Business Division
General Manager of Billing DX Department, Social Infrastructure Solution Business Unit, Digital Innovation Business Division	Toyoshi Tanaka	Manager of Section 1, Connect Solution Department, Division 4, Digital Innovation Business Division
General Manager of Sales Department, GAKUEN Business Unit, Education & Smart Solution Business Division	Koichi Sato	Manager of Business Promotion Section , Sales Department, Educational Division, GAKUEN Business Division
General Manager of Account Consulting Department, GAKUEN Business Unit, Education & Smart Solution Business Division	Chisako Miyamoto	General Manager of Customer Relations Department, Educational Division, GAKUEN Business Division
General Manager of Customer Relations Department, GAKUEN Business Unit, Education & Smart Solution Business Division	Masahiro Watanabe	Manager of Solution Integration Section 1 , Customer Relations Department, Educational Division, GAKUEN Business Division
General Manager of Infrastructure Service Department, GAKUEN Business Unit, Education & Smart Solution Business Division	Junya Nishi	General Manager of Infrastructure Department, GAKUEN Division, GAKUEN Business Division
General Manager of Product Service Department, GAKUEN Business Unit, Education & Smart Solution Business Division	Yasumasa Saito	General Manager of Product Support Department, GAKUEN Division, GAKUEN Business Division

New position	Name	Previous position
General Manager of Education Solution Department, Smart Solution Business Unit, Education & Smart Solution Business Division	Atsushi Matsumoto	General Manager of Customer Relations Department, GAKUEN Division, GAKUEN Business Division
General Manager of Mobility Solution Department, Smart Solution Business Unit, Education & Smart Solution Business Division	Shusuke Miyamoto	Manager of Section 1, Enterprise Solution Department, Division 1, Digital Innovation Business Division
General Manager of Data Solution Department, Smart Solution Business Unit, Education & Smart Solution Business Division	Tomoya Morita	General Manager of Digital Business Department, Division 1, Digital Innovation Business Division
General Manager of System Solution Department, Healthcare Innovation Business Unit, Medical Big Data Business Division	Cho Yongho	General Manager of System Solution Department, Healthcare Innovation Business Division
General Manager of Service Center, Healthcare Innovation Business Unit, Medical Big Data Business Division	Kazuhiro Sawada	General Manager of Service Center, Healthcare Innovation Business Division
General Manager of Healthcare Data Business Department, Healthcare Innovation Business Unit, Medical Big Data Business Division	Masataka Yamamoto	General Manager of Healthcare Data Business Department, Healthcare Innovation Business Division
Deputy General Manager Head of Healthcare Data Business Department, Healthcare Innovation Business Unit, Medical Big Data Business Division	Satoshi Uehara	Deputy General Manager of Healthcare Data Business Department, Healthcare Innovation Business Division
General Manager of Business Strategy Office, Healthcare Innovation Business Unit, Medical Big Data Business Division	Takahiro Otomo	Manager of Public Sector Sales Section, Sales Department, Healthcare Innovation Business Division
General Manager of Sales Department, Healthcare Innovation Business Unit, Medical Big Data Business Division	Takayuki Urasaki	Manager of Account Sales Section, Sales Department, Healthcare Innovation Business Division
General Manager of Sales Department, Sales Group	Yukinori Sakamoto	General Manager of Sales Department, BankNeo Division
General Manager of Operations Management Department, Business Support Group	Tetsuro Saito	Manager of Procurement Management Section, Operations Management Department
General Manager of Business Promotion Department, Business Support Group	Hiroyuki Toyoda	General Manager of Operations Management Department
General Manager of General Affairs Department, Corporate Group	Eiji Shukutani	General Manager of General Affairs Department
General Manager of Human Resources Department, Corporate Group	Yasuhisa Hirao	General Manager of Personnel Department
General Manager of Finance and Accounting Department, Corporate Group	Tomohiro Kanazawa	General Manager of Finance and Accounting Department
General Manager of Audit Office	Hajime Takahashi	—

