

News Release Dated December 26, 2025

Company: Japan System Techniques Co., Ltd.
Representative: Taku Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
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Notice of Change in Representative Director of the Subsidiary

Japan System Techniques Co. Ltd. (JAST) hereby announces the following change in representative director at its consolidated subsidiary Alpha Computer Co., Ltd.

1. Change in Representative Director (effective January 1, 2026)

New position	Name	Previous position
Alpha Computer Co., Ltd. Representative Director and CEO	Akihiro Nakao	Alpha Computer Co., Ltd. Executive Advisor
Returned to Japan System Techniques Co., Ltd.	Masanori Kitafuku	Alpha Computer Co., Ltd. Representative Director and CEO