News Release Dated October 28, 2025

Company: Japan System Techniques Co., Ltd.

Representative: Taku Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market Contact: Chiharu Muguruma, Director and Executive Officer

Tel: +81-6-4560-1000

Notice of Dividends from Surplus (Interim Dividend)

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) approved a resolution on October 28, 2025 to pay dividends from surplus (interim dividend) as follows with a record date of September 30, 2025.

1. Details of dividends

	Final proposal amount	Most recent dividend forecast (Announced on June 26, 2025)	Previous fiscal year's results
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	11.00 yen	Same as on the left.	0.00 yen
Total dividends	273,092 thousand yen	-	-
Effective date	December 12, 2025	-	-
Source of dividends	Retained earnings	-	-

2. Main reasons

To further enhance the return of profits to shareholders, JAST has decided to introduce an interim dividend beginning the current fiscal year. For the fiscal year ending March 31, 2026, taking into account its operating results and profit levels for the current period, JAST has declared an interim dividend of 11 yen per share. As a result, the annual dividend for the current fiscal year, including the interim dividend, is expected to be 35 yen per share. JAST's Articles of Incorporation stipulate that JAST may pay dividends from surplus by a resolution of the Board of Directors.

Reference: Breakdown of annual dividends

	Dividend per share		
Record date	2Q-end	Year-end	Annual
Dividend forecast	-	24.00 yen	35.00 yen
Current fiscal year's results	11.00 yen	-	-
Previous fiscal year's results (Fiscal year ended March 31, 2025)	-	27.00 yen	27.00 yen