

## News Release Dated August 22, 2025

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### Notice of Change in Shareholder Benefit Program (Upgrade)

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) approved resolutions on August 22 regarding the Shareholder Benefit Program (Upgrade).

#### 1. Reason for the change

JAST established this program as an expression of appreciation to shareholders for their support and to increase the number of investors who are long-term shareholders by making an investment in JAST even more appealing.

JAST established a new shareholder benefit category for those holding 100 shares or more as of the end of September, with the aim of encouraging more individuals to continuously hold the company's stock. Through this initiative, the shareholder benefit program is scheduled to be expanded.

#### 2. Description of the change

##### (1) Before the Change

Record date	Number of shares held	Holding period	Shareholder benefits	Date of delivery
March 31	600 to 999	under three years	Original catalog gift worth 3,000 yen	Early June (tentative)
		at least three years (note 1)	Original catalog gift worth 5,000 yen	
	1,000 or more	under three years	Original catalog gift worth 7,000 yen	
		at least three years (note 1)	Original catalog gift worth 12,000 yen	

##### (2) After the Change

Record date	Number of shares held	Holding period	Shareholder benefits	Date of delivery
March 31	600 to 999	under three years	Original catalog gift worth 3,000 yen	Early June (tentative)
		at least three years (note 1)	Original catalog gift worth 5,000 yen	
	1,000 or more	under three years	Original catalog gift worth 7,000 yen	
		at least three years (note 1)	Original catalog gift worth 12,000 yen	
September 30	100 or more	at least one year (note 2,3)	Original QUO card worth 1,000 yen	Early December (tentative)

Note 1: A holding period of at least three years is defined as a shareholder in the shareholder register as of March 31 and September 30 for at least seven consecutive six-month periods with the same shareholder number.

Note 2: A holding period of at least one year is defined as a shareholder in the shareholder register as of March 31 and September 30 for at least three consecutive six-month periods with the same shareholder number.

Note 3: For the shareholder benefits with a record date of September 30, 2025—the first year of the revised program—the condition of continuous shareholding will not be applied.

#### 3. Timing of the change

Shareholders of record at the end of September 2025 will adopt the new system.