



June 26, 2025 Japan System Techniques Co., Ltd.

A completely independent IT solution provider dedicated to helping build a sound social infrastructure encompassing education, health care, finance, telecommunications, the public sector and other categories

JAST Appoints Taku Hirabayashi as the Second President in the Company's 53 Year History



Japan System Techniques Co., Ltd. (Head office: Kita-ku, Osaka; Representative: Taku Hirabayashi, President and CEO; JAST) has appointed Taku Hirabayashi as the new company President and CEO. Former president and founder of JAST Takeaki Hirabayashi is now Director and Chairman. This is the first time since JAST's establishment in 1973 that the company has appointed a new president. JAST is a completely independent IT solution provider with no affiliations with any corporate groups. With operations primarily in the social infrastructure domain, the company provides products and services involving business systems, enterprise resource planning packages, the use of medical big data, and global IT support.

With its new senior management team, JAST will further promote the sustainable growth and improvement of its corporate value through the steady implementation of JAST VISION 2035, the new long-term vision which began in April 2025.





• Profile of new President and CEO



Taku Hirabayashi

Date of birth: June 7, 1969

April 1992:	Joined Fujitsu Limited
April 1998:	Joined JAST
June 2023:	Director in charge of Management Planning & Business Administration; and General
	Manager, Management Planning Department
April 2024	Director and Senior Officer in charge of Finance & IR
June 2025:	Appointed as President and CEO

Remarks by new JAST president Taku Hirabayashi

We recently announced JAST VISION 2035, the new long-term vision of the JAST Group. This vision defines the type of organization we want to be for our next 50 years with progress backed by the identity we established during our first 50 years. Rapid changes in critical social issues make the outlook uncertain. Our goal is to use an understanding of these issues with all our stakeholders as the basis for initiatives that make us a company that plays a vital role in society.

During the first 52 years, JAST has grown under the leadership of the company's founder Takeaki Hirabayashi. I am now assuming leadership at a time I regard as our second founding. I pledge to carry on the value creation philosophy of "embracing new changes while preserving the core characteristics that define us." I want to build an even stronger foundation for sustained growth and higher corporate value. I will focus my energy on achieving our goals and meeting the expectations of our stakeholders. Thank you for your support and guidance.





• Profile of new Director and Chairman



Takeaki Hirabayashi Date of birth: April 23, 1938

March 1973:Established JAST, Representative DirectorJune 2025:Appointed as Director and Chairman

Remarks by new JAST chairman Takeaki Hirabayashi

JAST has been a pioneer in the computer sector for more than 50 years since its inception on March 26, 1973. Over the years, JAST has established a prominent position in the IT industry and been a source of new value that makes society better. We have operated with absolutely no restrictions as a completely independent IT solution provider with no affiliations with any other corporate group. Our group's key strengths are our accomplishments, knowledge and technologies resulting from taking on challenges in a broad range of industries and technologies.

Establishing a corporate philosophy to be the type of organization we want to be has been a priority. JAST has a corporate culture that enables people to grow while enjoying their work as well as their lives. I believe that the resulting power of our people is the greatest strength of the JAST Group. Everyone at our group has the same goals. Furthermore, everyone is well aware of the critical need to adapt to changes. This is a major reason for our ability to grow consistently even as our business climate became increasingly uncertain.

We will continue to embrace spirit that has guided us since our founding regardless of how the world changes. We will always be committed to helping solve social issues for the benefit of society and people. Thank you for your support for the JAST Group as we look forward to even greater accomplishments.



• About Japan System Techniques Co., Ltd.



Established in 1973, JAST is a completely independent IT company with products and services that support education, health care, finance, telecommunications, the public sector and other components of the social infrastructure. The broad range of business operations include the development of business systems, the provision of enterprise resource planning packages, the use of medical big data and activities outside Japan. All operations are guided by JAST VISION 2035 that has the goal of becoming a problem-solving company recognized by everyone. Backed by its strengths and vision, the JAST Group is aiming to capture the leading market shares in many categories by directly supplying services that solve problems and IT-centered services that can solve highly specialized problems.

Company name: Representative:	Japan System Techniques Co., Ltd. Taku Hirabayashi, President and CEO
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Osaka head office:	Nakanoshima Festival Tower 29F, 3-18 Nakanoshima 2-chome, Kita-ku, Osaka
Established:	March 26, 1973
No. of employees:	Consolidated: 1,613; Non-consolidated: 1,151 (as of March 31, 2025)
Fiscal year:	March
URL:	https://www.jast.jp/en/

Press Inquiries

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