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Securities code: 4323

June 26, 2025

**To Shareholders with Voting Rights:**

Taku Hirabayashi  
President and CEO  
Japan System Techniques Co., Ltd.  
2-3-18 Nakanoshima, Kita-ku,  
Osaka-shi, Osaka

**NOTICE OF RESOLUTIONS OF  
THE 53rd ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the following matters were reported and resolved at the 53rd Annual General Meeting of Shareholders of Japan System Techniques Co., Ltd. (the “Company”).

**Matters reported:**

1. The Business Report and the Consolidated Financial Statements for the Company’s 53rd fiscal year (from April 1, 2024 to March 31, 2025), and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Committee  
The content of the above Business Report and the Consolidated Financial Statements, and the results of audits thereof were reported.
2. The Non-consolidated Financial Statements for the Company’s 53rd fiscal year (from April 1, 2024 to March 31, 2025)  
The content of the above Non-consolidated Financial Statements was reported.

**Proposals resolved:**

- Proposal 1:** Election of Eight (8) Directors (excluding Directors Who Are Audit & Supervisory Committee Members)  
The proposal was approved and resolved as originally proposed, and eight (8) Directors, Mr. Taku Hirabayashi, Mr. Takeaki Hirabayashi, Mr. Hiroaki Ban, Mr. Yuji Tsuchiya, Mr. Chiharu Muguruma, Mr. Toshiyuki Akiba, Mr. Gao Yongdong, and Mr. Jiro Yasu were elected and assumed their respective offices.  
Three (3) of them, Mr. Toshiyuki Akiba, Mr. Gao Yongdong , and Mr. Jiro Yasu are External Directors.
- Proposal 2:** Election of One (1) Substitute Director Who Is Audit & Supervisory Committee Member  
The proposal was approved and resolved as originally proposed, and one (1) substitute Director who is Audit & Supervisory Committee Member, Mr. Ryoji Hirakawa was elected.  
Mr. Ryoji Hirakawa is a substitute External Director who is Audit & Supervisory Committee Member.

### **Notice Concerning the Board of Directors' Resolution**

At the Board of Directors meeting held after the conclusion of this General Meeting of Shareholders, Mr. Taku Hirabayashi was elected as President and CEO and assumed his office.