

News Release Dated May 23, 2025

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Notice Concerning Additional Contribution to the Board Benefit Trust-Restricted Stock (BBT-RS)

Japan System Techniques Co., Ltd. ("JAST") hereby announces that the Meeting of the Board of the Directors held today has passed a resolution to make additional contribution of funds to the Board Benefit Trust-Restricted Stock (BBT-RS) (hereinafter the "Plan", and the trust which was established based on a trust agreement concluded with Mizuho Trust & Banking Co., Ltd in relation to the Plan, "Trust").

For the outline of the Plan, please refer to the "Notice of Partial Revision of Stock Compensation Plan" dated May 23, 2024.

1. Reason for the additional contribution

In continuing the Plan, the JAST has decided to make an additional contribution of funds to the Trust ("Additional Entrustment") in order to fund the Trust to acquire shares that are expected to be required for future benefits.

2. Outline of the Plan and Additional Entrustment

(1) Date of Additional Entrustment:

June 6, 2025

(2) Amount of Additional Entrustment:

60 million yen

(3) Types of shares to be acquired:

The Company's common stock

(4) Maximum shares to be acquired:

30,000 shares

(5) Acquisition period of shares:

From June 6, 2025 to June 20, 2025 (planned)

(6) Acquisition method of shares:

Acquisition through trading markets