

Company: Japan System Techniques Co., Ltd.  
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## Notice of Organizational and Personnel Changes

Japan System Techniques Co., Ltd. (JAST) will make following organizational and personnel changes on April 1, 2025.

### 1. Reasons for these changes

The business climate for the operations of JAST is changing with the emergence of “ultra-smart” technologies and advances such as generative AI, blockchain, low-code/no-code software development, 5G/6G and the metaverse. Changes in the structure of today’s digital society are also taking place. Continuing to succeed in the environment will require the speedy execution of strategies in all of JAST’s businesses, the creation of new products and services and innovations for the JAST Group’s internal business processes. Furthermore, JAST needs to build a stronger infrastructure to support the growth on a global scale as well as frameworks for business operations that can be passed on to the next generation. As one step to accomplish these goals, JAST is making the following organizational and personnel changes.

### 2. Outline of organizational change

#### (1) Establishment of the Digital Innovation Business Division

This new unit unifies in a single division the system integration operations for growth in the DX&SI business sector, the expansion of the lineup of services, and the centralization of all sales activities.

#### (2) Establishment of the GAKUEN Business Division

The GAKUEN Business will be a separate division for the purpose of consolidating all services and business operations in this category.

#### (3) Designations of businesses overseen by subsidiaries

The designation of JAST Group subsidiaries as administrative affiliates for overseeing specific businesses is expected to strengthen the framework for supporting the group’s strategy for growth outside Japan and to create more synergies.

### 3. Personnel changes

Changes for managers at department manager and general manager levels and higher  
(Effective April 1, 2025)

New position	Name	Previous position
Senior Officer, and General Manager of Digital Innovation Business Division and General Manager of Global Business Promotion Department	Kotaro Yamaki	Senior Officer, Eastern Japan System Integration Business, and General Manager of ASEAN Business Division
Senior Officer, and General Manager of GAKUEN Business Division	Satoshi Ochiai	Officer, and General Manager of GAKUEN Division and New Service Preparation Department
Officer, and General Manager of Sales Department, Digital Innovation Business Division, and General Manager of Advanced Technology Promotion Department	Keiji Koike	Officer, and General Manager of Marketing Business Promotion Department and Digital Transformation Promotion Department

New position	Name	Previous position
Officer, and General Manager of Division 4, Digital Innovation Business Division	Kunihiko Kitamura	Officer, and General Manager of Western Japan System Integration Business Division 1 and Solution Department 2
Officer, and General Manager of Business Promotion Department	Mitsunobu Hayashi	Officer, and General Manager of Tokyo General Affairs & Personnel Department and Business Promotion Department
General Manager of Division 1, Digital Innovation Business Division, and General Manager of Enterprise Business Department	Naoki Ito	General Manager of Eastern Japan System Integration Business Division 1, Mobility Service Department and Business Innovation Department
General Manager of Division 2, Digital Innovation Business Division, and General Manager of Cloud Innovation Department	Atsushi Kumazawa	General Manager of Eastern Japan System Integration Business Division 2 and Cloud Innovation Department
General Manager of Division 3, Digital Innovation Business Division, and General Manager of Cloud Native Development Department	Nobuaki Horie	General Manager of Eastern Japan System Integration Business Division 3 and Cloud Native Development Department
General Manager of Division 5, Digital Innovation Business Division	Kengo Matsuda	General Manager of Western Japan System Integration Business Division 2
General Manager of Educational Division, GAKUEN Business Division, and General Manager of Sales Department and Alumni Business Promotion Department	Atsushi Ishikawa	General Manager of Educational Business Division
General Manager of GAKUEN Division, GAKUEN Business Division, and General Manager of Sales Department and Alumni Business Promotion Department	Kenji Nojima	General Manager of Sales Department, GAKUEN Division
General Manager of BankNeo Division	Takashi Toma	General Manager of BankNeo Business Division and Solution Department, BankNeo Business Division
General Manager of Digital Business Department, Division 1, Digital Innovation Business Division	Tomoya Morita	General Manager of Digital Business Department, Eastern Japan System Integration Business Division 1
General Manager of Digital Marketing Solution Department, Division 1, Digital Innovation Business Division	Takayoshi Ito	General Manager of Digital Marketing Solution Department, Eastern Japan System Integration Business Division 1
General Manager of Business Solution Department, Division 2, Digital Innovation Business Division	Soichiro Watanabe	General Manager of Business Solution Department, Eastern Japan System Integration Business Division 2
General Manager of Finance Solution Department, Division 2, Digital Innovation Business Division	Shinako Nishihara	General Manager of Finance Solution Department, Eastern Japan System Integration Business Division 2
General Manager of ERP Business Promotion Department, Division 3, Digital Innovation Business Division	Masami Iwaki	General Manager of ERP Business Promotion Department, Eastern Japan System Integration Business Division 3
General Manager of Payment Business Department, Division 3, Digital Innovation Business Division	Minoru Fukazawa	General Manager of Payment Business Department, Eastern Japan System Integration Business Division 3
General Manager of Connecting Solution Department, Division 4, Digital Innovation Business Division	Masahiro Sugai	General Manager of Solution Department 1, Western Japan System Integration Business Division 1
General Manager of Telecom Solution Department, Division 4, Digital Innovation Business Division	Yutaka Hatano	Manager of Section 2, Solution Department 1, Western Japan System Integration Business Division 1

New position	Name	Previous position
General Manager of Enterprise Solution Department, Division 5, Digital Innovation Business Division	Noriyuki Hiraoka	General Manager of Solution Department 1, Western Japan System Integration Business Division 2
General Manager of Advanced Business Department, Division 5, Digital Innovation Business Division	Yoshiyuki Okamoto	General Manager of Solution Department 2, Western Japan System Integration Business Division 2
General Manager of Solution Service Department, Division 5, Digital Innovation Business Division	Masaaki Tezuka	General Manager of Solution Department 3, Western Japan System Integration Business Division 1
General Manager of Customer Relations Department, Educational Division, GAKUEN Business Division	Chisako Miyamoto	General Manager of Customer Relations Department, Educational Business Division
General Manager of Product Support Department, Educational Division, GAKUEN Business Division	Narumi Suzuki	General Manager of Product Support Department, Education Business Division
General Manager of Customer Relations Department, GAKUEN Division, GAKUEN Business Division	Atsushi Matsumoto	General Manager of Customer Relations Department, GAKUEN Division
General Manager of Product Support Department, GAKUEN Division, GAKUEN Business Division	Yasumasa Saito	General Manager of Product Support Department, GAKUEN Division
General Manager of Infrastructure Department, GAKUEN Division, GAKUEN Business Division	Junya Nishi	General Manager of Infrastructure Department, GAKUEN Division
General Manager of Solution Department, BankNeo Division	Kazuma Ikeda	Manager of Section 2, Solution Department, BankNeo Business Division
General Manager of General Affairs Department	Eiji Shukutani	General Manager of General Affairs & Personnel Department
General Manager of Personnel Department	Yasuhisa Hirao	General Manager of GAKUEN Solution Department, Educational Business Division

