

News Release Dated July 31, 2024

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
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Notice of Change in Representative Director of the Subsidiary

Japan System Techniques Co. Ltd. (JAST) hereby announces the following change in representative director at its consolidated subsidiary NewNeeds Co., Ltd.

1. Change in Representative Director (effective July 31, 2024)

New position	Name	Previous position
NewNeeds Co., Ltd. Representative Director and CEO	Tomokazu Hamada	-
Returned to Japan System Techniques Co., Ltd.	Kazuki Shigematsu	NewNeeds Co., Ltd. Representative Director and CEO