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## Notice of Organizational and Personnel Changes

Japan System Techniques Co., Ltd. (JAST) will make following organizational and personnel changes on April 1, 2024.

## 1. Organizational Change

The business climate for the operations of JAST is changing with the emergence of "ultra-smart" technologies and advances such as generative AI, DoT (Deep Learning for the Internet of Things), low-code/no-code software development, beyond 5G (6G) and the digital transformation. Changes in the structure of today's digital society are also taking place. Continuing to succeed in the environment will require the speedy execution of strategies in all of JAST's businesses, the creation of new services and innovations for internal business processes. Furthermore, JAST needs to build a stronger infrastructure to support the growth on a global scale as well as frameworks for business operations that can be passed on to the next generation. As one step to accomplish these goals, JAST is making the following organizational and personnel changes.

## 2. Personnel Changes

Changes for managers at the deputy department manager and general manager levels and higher (Effective April 1, 2024)

New position	Name	Previous position
Director and Officer in charge of Corporate, and General Manager of Management Planning Department	Chiharu Muguruma	Director and Officer in charge of Eastern Japan System Integration Business, and General Manager of ASEAN Business Division
Director and Officer in charge of Finance & IR Department	Taku Hirabayashi	Director and Officer in charge of Management Planning and Administration, and General Manager of Management Planning Department
Officer in charge of Eastern Japan System Integration Business, and General Manager of ASEAN Business Division	Kotaro Yamaki	Officer, and General Manager of Eastern Japan System Integration Business Division 2
Officer, and General Manager of Marketing Business Promotion Department and Digital Transformation Promotion Department	Keiji Koike	CIO (Chief Information Officer), Officer, and General Manager of Marketing Business Promotion Department
Officer, and General Manager of GAKUEN Division and New Service Preparation Department	Satoshi Ochiai	Officer, and General Manager of GAKUEN Division and Customer Relations Department
Officer, and General Manager of Tokyo General Affairs & Personnel Department and Business Promotion Department	Mitsunobu Hayashi	Officer, and General Manager of Business Promotion Department

New position	Name	Previous position
General Manager of Eastern Japan System Integration Business Division 1, Mobility Service Department and Business Innovation Department	Naoki Ito	General Manager of Eastern Japan System Integration Business Division 1 and Business Innovation Department
General Manager of Eastern Japan System Integration Business Division 2 and Cloud Innovation Department	Atsushi Kumazawa	General Manager of Eastern Japan System Integration Business Division 5 and Business Solution Department 1
General Manager of Western Japan System Integration Business Division 1 and Solution Department 2	Kunihiko Kitamura	General Manager of Western Japan System Integration Business Division 1
General Manager of Healthcare Innovation Business Division, Sales Department and Business Strategy Department	Ryo Aoki	Deputy General Manager of Healthcare Innovation Business Division and General Manager of Sales Department
General Manager of Digital Marketing Solution Department, Eastern Japan System Integration Business Division 1	Takayoshi Ito	Manager of Section 1, Data Science Department 1, Eastern Japan System Integration Business Division 4
General Manager of Business Solution Department, Eastern Japan System Integration Business Division 2	Soichiro Watanabe	General Manager of Business Solution Department 2, Eastern Japan System Integration Business Division 5
General Manager of Finance Solution Department, Eastern Japan System Integration Business Division 2	Shinako Nishihara	General Manager of Solution Development Department 2, Eastern Japan System Integration Business Division 2
General Manager of Payment Business Department, Eastern Japan System Integration Business Division 3	Minoru Fukazawa	General Manager of Solution Development Department 1, Eastern Japan System Integration Business Division 2
General Manager of Product Support Department, Education Business Division	Narumi Suzuki	General Manager of Product Support Department, Education Business Division
General Manager of Customer Relations Department, GAKUEN Division	Atsushi Matsumoto	Manager of Implementation Consulting Section, Customer Relations Department, GAKUEN Division
General Manager of General Affairs & Personnel Department	Eiji Syukutani	General Manager of Personnel Department
Deputy General Manager of Healthcare Data Business Department, Healthcare Innovation Business Division	Satoshi Uehara	General Manager of Date Science Department 2, Eastern Japan System Integration Business Division 4

