

News Release Dated November 22, 2023

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Start of Shareholder Benefit Program and 50th Anniversary Gift

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) approved resolutions on November 22, 2023 to establish a shareholder benefit program and to distribute a gift to shareholders to celebrate the 50th anniversary of JAST's establishment as follows.

1. Shareholder Benefit Program

(1) Purpose

JAST has established this program as an expression of appreciation to shareholders for their support and to increase the number of investors who are long-term shareholders by making an investment in JAST even more appealing.

(2) Eligible shareholders

Shareholders of record on March 31 of every fiscal year who own at least 300 shares (three units) are eligible to receive this benefit.

(3) Description of shareholder benefits

Shareholders can select gifts from the items in JAST's original catalog.

JAST plans to offer ethical products, food products, household goods, experiences, charitable contributions and other options.

Number of shares held	Shareholder benefits	
	Shareholders with a holding period of under three years	Shareholders with a holding period of at least three years (note)
300 to 499	Original catalog gift worth 3,000 yen	Original catalog gift worth 5,000 yen
500 or more	Original catalog gift worth 7,000 yen	Original catalog gift worth 12,000 yen

Note: A holding period of at least three years is defined as a shareholder in the shareholder register as of March 31 and September 30 for at least seven consecutive six-month periods with the same shareholder number.

(4) Date of delivery

Early June (tentative)

2. 50th Anniversary Gift

(1) Purpose

March 26, 2023 was the 50th anniversary of JAST's establishment. To express its appreciation to shareholders for their support that helped make this accomplishment possible, JAST will distribute to shareholders a 50th anniversary commemoration gift.

(2) Eligible shareholders

Shareholders of record on March 31, 2024 who own at least 100 shares (one unit) are eligible to receive this gift.

(3) Description of anniversary gift

Number of shares held	Shareholder benefits
100 or more	Original QUO card worth 1,000 yen

(4) Date of delivery

Early June 2024 (tentative)