

News Release Dated June 16, 2022

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
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Notice of Change in Representative Director of the Subsidiary

The Board of Directors of Japan System Techniques Co., Ltd. approved the following change in representative director at its consolidated subsidiary NewNeeds Co., Ltd.

1. Change in Representative Director (Effective June 16, 2022)

New position	Name	Current position
NewNeeds Co., Ltd. Representative Director and CEO	Kazuki Shigematsu	NewNeeds Co., Ltd. CEO
Retiring	Masaru Sasaki	NewNeeds Co., Ltd. Representative Director