News Release Dated April 22, 2014

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Second Section

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Notice of Change in Managing Director of the Overseas Subsidiary

The Board of Directors of Japan System Techniques Co., Ltd. approved the following change in managing director (chief operating officer) at its consolidated subsidiary JASTEC (THAILAND) CO., LTD.

1. Change in Managing Director (Effective April 21, 2014)

New position	Name	Current position
JASTEC (THAILAND) CO., LTD. Managing Director	Masakatsu Shiozuka	JASTEC (THAILAND) CO., LTD. General Manager
JASTEC (THAILAND) CO., LTD. General Manager	Kenji Tamura	JASTEC (THAILAND) CO., LTD. Managing Director